



PROJECT HSSE IMPLEMENTER

Reports to:

Department: Supply and Distribution

Duty Station: Office Based and Field Based.

Job Summary

The Project HSSE Implementer is responsible for ensuring effective implementation, monitoring, and continuous improvement of Health, Safety, Security, and Environmental (HSSE) standards across projects and operational activities. The role supports project teams in identifying risks, implementing control measures, promoting safe work practices, and ensuring compliance with company policies, regulatory requirements, and industry standards.

Key Deliverables

- Implement and monitor HSSE plans, procedures, and requirements across projects and operational activities.
- Conduct site inspections, safety audits, and compliance checks to identify risks and areas for improvement.
- Support project teams in hazard identification, risk assessments, and development of appropriate control measures.
- Monitor contractor HSSE performance and ensure compliance with company and regulatory requirements.
- Promote safe working practices through toolbox talks, safety briefings, awareness sessions, and coaching.
- Investigate incidents, near misses, and unsafe conditions and support implementation of corrective actions.
- Maintain accurate HSSE records, reports, statistics, and performance dashboards.
- Support emergency preparedness activities, drills, and response planning.
- Ensure compliance with environmental requirements, waste management practices, and sustainability standards.
- Provide HSSE guidance and support during project planning, execution, commissioning, and handover activities.
- Support continuous improvement initiatives to strengthen HSSE performance and safety culture.

Expected Outcomes



- Effective implementation of HSSE standards across projects and operations.
- Reduced workplace incidents, risks, and non-compliance issues.
- Improved HSSE awareness and safety behaviours among employees and contractors.
- Timely identification and mitigation of project-related risks.
- Strong contractor compliance with HSSE requirements.
- Accurate HSSE reporting and performance visibility.
- Successful completion of projects while meeting safety, environmental, and regulatory requirements.

Qualifications

- Bachelor's Degree or Diploma in Occupational Health and Safety, Environmental Management, Engineering, Risk Management, or a related discipline.
- Professional certification in Occupational Health and Safety such as NEBOSH, IOSH, OSHA, or equivalent is an advantage.
- Training in environmental management, incident investigation, or risk assessment is desirable.

Experience

- 3–5 years' experience in HSSE, safety management, project support, construction, engineering, or operational environments.
- Experience implementing HSSE systems and monitoring compliance.
- Experience conducting safety inspections, audits, risk assessments, and incident investigations.
- Experience working with contractors and multidisciplinary project teams.
- Experience in energy, oil & gas, manufacturing, or industrial environments is an advantage.

Technical Competencies

- HSSE management systems and standards.
- Hazard identification and risk assessment.
- Incident investigation and reporting.
- Safety inspections and compliance auditing.
- Contractor HSSE management.
- Emergency response and preparedness.
- Environmental management practices.



- HSSE reporting and performance monitoring.
- Knowledge of regulatory and industry safety requirements.

Working Environment

The Project HSSE Implementer works across project sites, operational facilities, and office environments, requiring regular engagement with project teams, contractors, and operational personnel. The role involves frequent site visits, inspections, safety engagements, and monitoring activities in potentially industrial environments. The incumbent must be comfortable working in field conditions, enforcing safety standards, and promoting a proactive HSSE culture while ensuring compliance with company and regulatory requirements.